Curriculum Vitae – Cécile Poitevin

**Personal data**

Date of birth: 19/04/1993

Nationality: French

Location: Cologne, Germany

Contact details: poitevin75019@gmail.com, +49 176 46797901

**Education**

Since 08/2023 **University of Bonn,** Bonn

PhD Candidate

09/2018-09/2019**Central European University (CEU),** Budapest

Master's degree in Environmental Sciences and Policies – *with Merit*

2017**Università Cattolica del Sacro Cuore,** Milan

Master’s Degree in International Cooperation and Development

2013-2016**Université Paris Nanterre,** Paris

Bachelor´s Degree in Science of Education – *with Merit*

2013-2016**Ecole supérieur de travail social,** Paris

State Diploma of Social Work

**Language and software skills**

**French:** Native | **English**: Proficient | **German**: Upper-intermediate | **Spanish**: Upper-intermediate

* Experienced user of Microsoft Office Package (Word, Excel, MS Teams, PowerPoint)
* Comprehensive experience in LinkedIn and website management

**Professional experience**

Since 08/2023 ***Junior Researcher at Center for Development Research (ZEF), Bonn***

* Conduct research on gendered power dynamics, different forms of gendered violence, and pathways for sustainable agriculture in sub-Saharan Africa

08/2022 – 07/2023 ***Social and Human Rights Project Manager at Meo Carbon Solutions GmbH, Cologne***

* Provide technical expertise on projects related to gender mainstreaming, smallholder empowerment, food security in agricultural production, supply chain due diligence, and social compliance
* Technical, operational, and financial management of ongoing projects:
  + Food Security Standard, FNR (2022-2025), volume €490.00
  + BIORECER, EU executive agency (2022-2025), volume €520.00
* Technical support for the implementation of a gender-based approach to coffee certification standards
* Development of social risk assessments in the coffee sector for 18 countries in line with the German Supply Chain Act social criteria

03/2021- 05/2022 ***Project Manager at Agriculture and Finance Consultants GmbH, Bonn***

* Coordinated studies on Gender-Inclusive Climate Resilient Agriculture (Benin), Gender-sensitive Climate vulnerability assessment of fodder systems (Tunisia), Environmental and Social Management Framework (Benin)
* Fostered gender-sensitive multi-stakeholder engagement with smallholder farmers, national agencies, research institutions, and international organizations
* Technical, operational, and financial management of projects:
  + Agriculture Investment Fund Project, Benin, KfW (2020-2024), volume €10 million
  + Study of the optimization of fodder system, Tunisia, GIZ (2020-2022), volume €110.000
* Developed relationships with donors, national entities, and project partners through progress reporting, regular exchange of information, and joint-supervision mission to foster effective collaboration
* Co-facilitated monthly training for internal and external employees and experts (selected topics: gender mainstreaming, social risk management, agricultural innovations)

12/2019-02/2021 ***Social and Gender Expert at French Development Agency (AFD), Paris***

* Contributed to the implementation of the Strategy on Gender and the Reduction of Gender Inequalities for AFD-funded operations, among others:
  + Projects on agriculture, rural development, and biodiversity conservation (Chad, Niger, Benin, Republic of Congo)
  + Projects on rural electrification, water, sanitation & hygiene, and health & governance (Togo, Egypt, Lebanon, Myanmar, Madagascar)
* Supported the formulation of gender action plans aligned with the country's political framework on gender equality, women empowerment, agricultural and rural development policies
* Supported project managers during the appraisal, implementation, and monitoring stages of projects to ensure social risks management and gender mainstreaming
* Developed awareness and strong cooperation with Funded Partners on gender sensitivity and gender mainstreaming at the organizational and project level
* Developed and managed Climate Change Risks Analysis screening tool and provided in-house training to over 160 participants.

05/2019-12/2019 ***Social and Gender Assistant at the Green Climate Fund (GCF), Songdo***

* Contributed to the implementation of the GCF Gender Policy for GCF-funded projects and readiness program
* Supported the formulation of Gender-Responsive National Adaptation Plans
* Supported the development of gender assessment and action plans to consistently mainstream gender issues in project design and implementation
* Provided technical support on gender mainstreaming to Accredited Entities throughout the project cycle by developing supporting documents and providing direct feedback
* Participated in a review and update of GCF Gender Policy
* Developed a survey, call for inputs, and moderated multi-stakeholder consultation to assess challenges and needs of GCF-funded partners in the implementation of gender mainstreaming activities

03/2018-08/2018 ***Advocacy Assistant at Transparency International, Paris and Budapest***

* Developed a Best Practice Analysis on political finance by consulting experts from the UK, Latvia, the US and Colombia
* Maintained legal and political monitoring on lobbying, revolving door effect and conflict of interest
* Disseminated information and recommendations to major players, decision makers and members of the parliament to impact policy development

09/2015-07/2016 ***Social worker at Escale, Gennevilliers***

* Ensured the protection of women and children in danger
* Coordinated the activities of the Women’s Emergency Shelter
* Provided social, legal, and psychological support
* Organized and led discussion groups on women’s empowerment

**Further and continuing education relevant to the profession (selection)**

10/2021Cooperation in complex environments - Management adapted to the specific context with Capacity WORKS, GIZ, Bonn

09/2019Strengthening Grievance Redress Mechanisms, Independent Redress Mechanism, Green Climate Fund, Songdo, South Korea

**Publications**

* Technical note: “Forestry practices in the EU”, CEE Bankwatch, 2022
* Policy: “Gender Policy of the Green Climate Fund”, GCF, 2019
* Report: “Analysis of the experience with and the progress made towards achieving the objectives of the pilot program for REDD+ results-based payments: a midterm review”, GCF, 2019
* Report: “Political finance, the urgent need for reform”, Transparency International France, 2019
* Article: “The first Parisian safe injection center as seen by its future beneficiaries”, Mediapart, 2016

**References**

* **Jean Noel Roulleau**, Head of Division, French Development Agency, [roulleaujn@afd.fr](mailto:roulleaujn@afd.fr)
* **Seblewongel Deneke**, Gender and Social Specialist, Green Climate Fund, [snegussie@gcfund.org](mailto:snegussie@gcfund.org)