



UNITED NATIONS UNIVERSITY

**INTERNATIONAL RECRUITMENT
Bonn, Germany**

VACANCY ANNOUNCEMENT

**PROGRAMME OFFICER (PSA)
(Integrated Water Resources Management)**

- Organizational Unit** : United Nations University, UN-Water Decade Programme on Capacity Development (UNW-DPC)
- Reference Number** : 2011/UNU/UNWDPC/PSA/PO/50(2)
- Applications to** : **By Email:**
hrbonn@vie.unu.edu
- Closing date** : 17 February 2012 (extended)

UNU Mission:

UNU is an international community of scholars, engaged in research, postgraduate training and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. Within the framework of its aim to support the UN 'Water for Life' campaign, UNU is the host organization of the UNW-DPC office based in Bonn, Germany. For more information please visit <http://www.unwater.unu.edu/>.

The UN-WATER DECADE PROGRAMME ON CAPACITY DEVELOPMENT (UNW-DPC):

The UN-Water Decade Programme Office has been founded to strengthen the activities of the more than two dozen UN organizations and programmes already co-operating within the inter-agency mechanism known as UN-Water, and to add value and facilitate the activities of the UN-Water members and support them in their efforts to achieve the millennium goals related to water. This is not just a matter of capacity development related to water, but also of education, training and institutional development.

In keeping with this aim, UNW-DPC's Mission Statement *'is to enhance the coherence, credibility and integrated effectiveness of UN-Water by strengthening its capacity development programmes, particularly in developing countries and economies in transition. In so doing, UN-Water will demonstrate a vanguard role and leadership in bringing together stakeholders in the capacity development field and creating added value for their programmes.'*

The United Nations have declared the years 2005-2015 as the international decade for the campaign 'Water for Life'. Through this campaign, the UN hopes to protect the precious resource of water and raise public awareness about its sustainable use and the need to ensure this.

Responsibilities:

Under the authority and supervision of the Director of UNW-DPC, the successful candidate will be entrusted with the following tasks:

- Support and enhance UNW-DPC's endeavours towards institutional capacity development worldwide;
- Support the development of procedure and implementation guidelines on the Integrated Water Resources Management (IWRM);
- Regarding the advancement of gender issues in water resources management and capacity development, promote women's capacity development within IWRM;
- Create innovative capacity development methodologies, collect and analyse methodological approaches benchmarked as successful to be selected according to the various sub sectors within the water sector (water supply, sanitation, water for agriculture, etc.);
- Contribute to the support and enhancement of the networks as well as initiatives and activities relating to trans-boundary water resources
- Co-operate with the UNW-DPC Expert team and contribute to UN-Water related projects and programmes by preparing and submitting proposal/presentation, participating in organizations of awareness raising events, water related international conferences, workshop, as well as other programme activities.
- Establish, extend, and maintain the networks and proactive co-ordination of water management initiatives and activities in Africa;
- Co-operate with and contribute to the work of the respective UN-Water Task Forces/Thematic Priority Areas and Programmes;
- Make written contributions to and/or deliver papers, articles, lectures, keynote speeches in concert with the UNW-DPC Expert team;
- Contribute to the creation of a publication series for UNW-DPC (two issues per year);
- Contribute to enhance and ensure the coherence of all water-related activities within UNU and with UN Water as well as the co-ordination with the water community worldwide and the pertinent UNW-DPC/UNU partners and contacts;
- Contribute to collect and analyse existing information about water-related capacity development programmes and activities within the framework of UN-Water Activity Information System (UNW-AIS);
- Knowledge generation, especially in conjunction with E-Learning, i.e. conception, design, planning, implementation, evaluation;
- Contribute to promote and undertake fundraising activities;
- Support the Director of UNW-DPC in handling and complying with project-related administrative requirements and processes;
- Foster and engage in extensive ongoing communication, information flows, and exchange of ideas with the Director of UNW-DPC as well as with the UNW-DPC team, the UNW-DPC Expert team, and the UNU teams in Bonn;
- Any other duties as may be assigned.

Required Qualifications:

- PhD in hydrology; water resources engineering; systems ecology and/or geophysics; geography; statistics evaluation; or other relevant discipline;
- Complementary studies or background related to disciplines such as socio-economics; education, e-learning; management; international law and relations; sanitation is desirable;
- Minimum of five years of relevant experience, in particular with regard to the technological design, implementation, and management of water projects and resources
- Networking and fundraising capabilities and experience is desirable;
- Fluency in both oral and written English is required; knowledge of German and/or any other UN official languages is an asset;
- Proven facilitation, co-ordination, organization, and problem-solving skills;
- Outstanding presentation, communication, writing, and reporting skills;

- A good team-player with strong interpersonal skills demonstrated by the ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity;
- Excellent IT skills;
- Available to undertake worldwide travel on a frequent basis;
- Flexibility and ability to accommodate change;

Remuneration:

The position's remuneration will be commensurate with the selected candidate's qualifications and relevant experience.

Provision of Contract:

The successful candidate will be based at UNW-DPC in Bonn on a full-time basis, under the Personnel Service Agreement (PSA) for an initial period of two (2) years with the possibility of extension subjected to satisfactory work performance.

The successful candidate will be employed under UNU's Personnel Service Agreement (PSA) and will not hold international civil servant status nor be a "staff member" as defined in the United Nations Staff Rules and Regulations. Applications from suitably qualified women and candidates originating from developing countries are particularly encouraged to apply.

Starting Date:

As soon as possible

Application Procedure:

Interested applicants should submit their application, preferably by e-mail and must include the following:

- a cover letter setting out how the qualifications and experience match the requirements of the position;
- a completed and signed UNU Personal History form (P.11) downloadable from UNU website at <http://unu.edu/about/hr/employment> . Please avoid using similar forms provided by other United Nations organizations;
- the application must also indicate the reference number of the vacancy announcement stipulated.

Only short-listed candidates will be contacted; unsuccessful applications can neither be acknowledged nor returned.