

# Dr Gabi Waibel

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## Key Qualifications

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- Ph.D. Sociology and M.A. Human Resource Development
- 12 years of programme management in international development cooperation and development research projects (Germany, West Africa and Vietnam)
- 10 years of work and living experience in West Africa (Ghana, Niger, Burkina Faso and Senegal)
- Specific technical competencies in gender & development, civil society and natural resources management
- Distinct expertise in capacity building, training and facilitation
- High intercultural competence and fluency in German, English and French

## Employment History

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### **05/2007 to date Senior Researcher, Centre for Development Studies (ZEF)**

Team leader of the social science research in the WISDOM Project: Water Related Information System for the Sustainable Development of the Mekong, Vietnam (funded by BMBF); thematic foci: water policy, knowledge management and socio-economic transformation

Coordinator of the Doctoral Program of the Department of Political and Cultural Change (2008-09); lecturer in the program (since 2006)

### **12/2005 to 04/2007 Senior Project Manager, Federal Centre for Health Education**

Co-ordinator of the Centre's activities as WHO (World Health Organisation) Collaboration Centre for Sexual and Reproductive Health; concept and organisation of a three-day international conference on "Youth Sex Education in a Multicultural Europe"

### **01/2005 to 08/2006 Research Fellow, Centre for Development Studies (ZEF)**

Research on integrated water resources management in the Densu Basin, Ghana (field research 3 months); Proposal writing: Water Related Information System for the Sustainable Development of the Mekong, Vietnam – the social science contribution

### **10/1998 to 02/2004 Gender Officer of the German Development Service, Ghana**

- Responsible for gender mainstreaming into all DED Ghana programs and activities, including capacity building, gender advisory services for partners and design and conduct of gender assessment studies; organisation of a one week DED West Africa Regional Gender Conference;
- Assigned as gender advisor to **The Ark Foundation Ghana** (03/2002 – 02/2004, half time); Responsible for all gender-related activities and training programs; advised on the management of The Ark's shelter for abused women and children, developed training modules and implemented capacity building programs on gender and developed IE&C materials for the Crisis Response Centre Project

### **10/1991 – 02/1993 and 04-10/1994 Coordinator of the Postgraduate Programme for Development Studies at the University of Bielefeld, Germany; Theme: Market, State, Ethnicity**

## Consultancy and other Assignments

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- Since 03/2010 Voluntary work with MediNetz Bonn: Provision of medical services for undocumented migrants
- Since 2006 Trainer at InWEnt, Bad Honnef in 'History, culture and development in Ghana'
- 03/2009 and 03/2010 Lecturer at the "African Excellence Centre for Development Studies" at the University of Ghana, Legon / Accra; Course: Qualitative Research Methods in Social Sciences
- since 2004 Lecturer and presenter in development related programs for the German Ministry for Economic Cooperation and Development, One World Network North Rhine Westfalia, UNIFEM, Steyler Mission, InWEnt and others
- 02/2007 Moderation of a two-days Strategic Planning Workshop of the GLOWA-Volta-Project, Center for Development Research, Bonn
- 11-12/2005 Lecturer at the Faculty of Sociology, University of Bielefeld; Course title: 'Project Management in development cooperation'
- 10/2002 to 06/2004 Member of the Board of the RMS Swiss School, Accra; responsible of human resource management
- 03 to 04/2004 Evaluation of the Nkyinkyim Anti-Violence Project for the Gender and Human Rights Documentation Centre, Ghana and Womankind U.K.
- 10/2001 End of project evaluation of the 'Projet Economie Familiale' of German Agro Action and German Development Service, Burkina Faso
- 11/89 – 03/90 Consultant for Women's Development in the Integrated Rural Development Project Bougouriba Province, of the German Technical Co-operation GTZ, Burkina Faso

## Education and Academic Studies

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- 2007 M.A. Human Resource Development at the Technische Universität Kaiserslautern; First Class Honours Degree; Thesis title: "Building and developing teams. Concepts and strategies for teamwork in organisations"
- 1998 Ph.D. Sociology at the University of Bielefeld, Germany; First Class Honours Degree; Dissertation title: It all started with the caravans. Sedentarization and social change among the Tuareg Nomads in Zinder, Niger
- 3/1993 – 4/1994 Research and Field Work on the Sedentarization Process of the Tuareg Nomads in Zinder, Niger, supported by a research grant of the German Government (DAAD)
- 1991 M.A. Sociology at the University of Bielefeld, Germany; First Class Honours Degree; MA thesis title: Women in Burkina Faso: Life experiences, organisational development and opportunities for change
- 08 - 10/1988 Internship at the UNESCO Headquarters, Paris
- 08 - 10/1987 Design and conduct of a survey on mass media consumption in Dakar, Senegal
- 1986 B.A. Sociology at the Université de Provence, Aix-en-Provence, France
- 1983 A-level, at the Gymnasium Karlsruhe-Neureut, Germany

## Selected papers and publications

- 2010 State Management in Transition: Understanding Water Resources Management in Vietnam, ZEF Working Paper No.55 ,  
[http://www.zef.de/fileadmin/webfiles/downloads/zef\\_wp/WP55\\_Waibel.pdf](http://www.zef.de/fileadmin/webfiles/downloads/zef_wp/WP55_Waibel.pdf)
- 2006 Review: Lea Ackermann und Cornelia Filter, Um Gottes Willen Lea. Mein Einsatz für Frauen in Not“, in: ded brief 3/2006
- 2006 „Von selbst ändert sich nichts: Ghanaische Frauenorganisationen auf dem Vormarsch“, in: e.velop (Online Journal of the German Government), Nr. 45, 10/2006
- 2006 Review: Chimamanda Ngozi Adichie, Blauer Hibiskus, in: ded brief 4/2005
- 2005 Integrated Water resources management in the Densu Basin (Ghana), Transfer of knowledge and technology, ZEF, Bonn (unpublished)
- 2005 Fighting against gender-related violence, in: Development + Cooperation 4, 162-163
- 2004 Gender and Disability in Ghana – A Reader. Facts and interviews on living conditions of people with disabilities in Ghana from a gender perspective; documentation of organisations of people with disabilities and other support agencies in the country, ded Ghana, Accra
- 2003 Preventing and Responding to Child Abuse – A Toolkit for Teachers and Staff of Educational Institutions in Ghana; The Ark Foundation, Accra
- 2002 Gender Assessment Study of the National Board of Small Scale Industries/ Business Advisory Centres (NBSSI/BAC) Program, ded Ghana, Accra
- 2002 Das Thema Geschlechtergleichstellung bleibt auf der Tagesordnung, (Keeping gender equality on the agenda) in: DED Brief 1:43-45. Report of the DED Regional Gender Conference
- 2001 Women on the outskirts. The case of the “witches” in Northern Ghana, Accra. Documentation of witchcraft allegations and the institution of outcast camps; presentation of existing support systems, ded Ghana, Accra
- 2000 Unsichtbare Gewalt wird öffentlich (Domestic violence becomes a public issue), in: DED Brief 2/3:7-8. Article on domestic violence and the establishment of a Women and Juvenile Unit within the Ghana Police Services
- 1998 Selbsthaftwerdung und sozialer Wandel bei den Tuareg Zinders (Niger), (Sedentarization and social change among the Tuareg in Zinder / Niger), Institute of African Affairs, Hamburg, Volume 58
- 1992 Frauen in Burkina Faso: Lebensverhältnisse, Handlungsperspektiven und Organisationsformen (Women in Burkina Faso: Life experiences, organisational development and opportunities for change), Breitenbach Publishers, Saarbrücken
- 1990 Femmes et santé au Burkina Faso, in: Nouvelles Féministes Internationales, Vol.85, No.3/4, pp 34-35,45
- 1998 Plan d'Action en faveur de la femme (Action plan for the support of women), GTZ, Diébougou