

Post-Doctoral Fellow Search - AFAS (Kenya)

One position focusing on Nature Based Solutions in Africa's Savannas

I. The AFAS Center

The African Climate and Environment Center – Future African Savannas (AFAS) is one of eight [Global Centres for Climate and Environment](#) funded by the German Academic Exchange Service ([DAAD](#)). AFAS is hosted jointly at the University of Nairobi (UoN) with its Institute for Climate Change and Adaptation (ICCA) in Kenya and the Université Félix Houphouët-Boigny (UFHB) with its African Centre of Excellence on Climate Change, Biodiversity and Sustainable Agriculture (CEA-CCBAD) in Côte d'Ivoire. The lead partner in the consortium is Center for Development Research (ZEF), University of Bonn, Germany, and the other partner is the Global South Studies Center, University of Cologne, Germany.

AFAS aims to address the urgent need to develop sound and robust evidence-based and science-backed strategies to preserve and protect the fragile environments of the West and East African savannas against the combined threats of extensive and diverse land use and rapid climate change. It focusses on addressing societal needs and business opportunities and to develop both social-ecological resilience and human capacities to overcome the barriers to the implementation of innovative approaches on climate change adaptation and biodiversity conservation and to produce scientific outcomes that are relevant to policy and practice and implementable for the public and private sectors. AFAS particularly complements the already existing expertise in the regions with a new and innovative component on the Science-Policy-Practice Interfaces to co-produce capacity development and research outputs that are relevant to policy and practice and implementable for the public and private sectors.

The **Institute for Climate Change and Adaptation (ICCA)**, University of Nairobi, PO Box 30197-00100, Nairobi, Kenya, is under the overall administration of the Department of Earth and Climate Sciences in the Faculty of Science and Technology, University of Nairobi. The ICCA is based at the Wangari Maathai Institute building which is located in an iconic and beautifully landscaped 50-acre campus in the Upper Kabete area of Nairobi. The ICCA is now a world renowned research platform of the Department of Earth and Climate Sciences, and undertakes action-oriented collaborative research under the themes: Climate Risk Management and Food Security; Water, Environment and Ecosystems; Policy and Communication; Technologies for Adaptation, Human Dimensions and Health, and; Green Growth and Sustainable Development. The Project Coordinator for Kenya is Prof. Daniel Olago.

II. The Position

The University of Nairobi wishes to recruit one (1) post-doctoral researcher, on a full-time 100% FTE basis for a period of two years, renewable once, starting 1st January 2022, or as soon as possible thereafter. This position, specified below, will provide research and technical input to the AFAS Center, and will also contribute to teaching and other functions in the Department of Earth and Climate Sciences, University of Nairobi, in accordance with the University of Nairobi's 2017 Policy on Postdoctoral Training.

The Position: Postdoctoral Fellow – Nature Based Solutions

Title	Post-Doctoral Fellow – Nature Based Solutions
Organisation	Institute for Climate Change and Adaptation, University of Nairobi
Location	Nairobi, with fieldwork visits to project areas
Salary	Euro 2000, taxable
Research Costs	Euro 2000 per year
Hours	Full time
Contract type	Two years, renewable once.
Restrictions	- Holder of PhD degree - Applicants must not have worked for more than 5 years since their graduation
Reporting to	Prof. Daniel Olago
Starting Date	Immediately
Additional information	The AFAS Center will offer supervision and all operational costs directly related to the research work. The Fellow will be based in the ICCA, University of Nairobi and will also have affiliation with the Department of Earth and Climate Sciences, University of Nairobi. The Fellow will have other roles, responsibilities and benefits as specified in the University of Nairobi's Policy on Postdoctoral Training.

The Post-Doctoral Fellow will be based in the Institute for Climate Change and Adaptation (ICCA), University of Nairobi and will be engaged in the following research activities:

- Assembly, review and analysis of existing information and data on nature based solutions within Kenya and the broader savannah belt that stretches from East to West Africa.
- Carry out well-designed surveys to gain a better understanding of the climate change-environment/ecosystems-livelihoods-development nexus with a focus on nature based solutions and the science-policy-practice interface (SPPI).
- Using a suite of scenarios and risk assessment approaches, provide innovative and effective nature based solutions to counter the effects of climate change and environmental degradation on ecosystems and livelihoods.
- Contributions to and authorship of top-quality peer reviewed manuscripts in leading journals.
- Dissemination of research findings by presenting results at conferences, participating in workshops or exhibiting work at other appropriate events, and providing material for the project web site and the sponsors.

Requirements:

Essential

- Hold a PhD degree or other equivalent qualifications recognized by University of Nairobi Senate
- Applicants must not have worked for more than 5 years since their graduation
- Have a solid knowledge base and demonstrated experience on sustainable development, climate change mitigation and adaptation in Africa's savannas
- Strong on nature based solutions to counter the impacts of climate change and environmental degradation, and links to livelihoods, ecosystems, policy and sustainable development
- Experience of undertaking high quality research in decision-support systems, ecosystem service planning process, environmental sciences, conservation planning and sustainable development

- Desire to learn and explore new intellectual territory
- Experience in use of Geographical Information Systems (GIS) platforms in research
- Motivation and ability to work collaboratively in a large transdisciplinary project including multiple disciplines, cultures, languages and environments
- Willingness to undertake field and stakeholder-based research, and be based in Kenya for the duration of the Contract.
- Evidence of appropriate level of scholarship such as a relevant academic degree, recent contribution to relevant literatures or professional practice
- Willingness and ability to contribute to the academic programs and research profile of the University
- Demonstrated strong communication skills, both oral and written
- Ability to work with minimum supervision and to coordinate and oversee research assistants
- Dissemination of research findings by presenting results at conferences, participating in workshops or exhibiting work at other appropriate events, and providing material for the project web site and the sponsors.

Desirable

- Experience of reporting and presenting research findings to a variety of audiences
- Familiarity with multidisciplinary/transdisciplinary approaches to research
- Experience in working with industry

III. How to apply

Applications should include the following: (1) cover letter, (2) a strictly 500 word motivation statement related to the proposed research theme (3) A two page CV (4) certified copies of BA/BSc, MA/MSc, and PhD degree certificates, (5) two academic and one non-academic references.

Application extended to Wednesday 19th January 2022. All applications should be submitted through email only and should be received on or before midnight (East African Time).

The email address is: icca@uonbi.ac.ke with a copy to lewy.ayietta@yahoo.com

Applications should be addressed to:

The Project Coordinator – AFAS Kenya

Institute for Climate Change and Adaptation (ICCA), PO Box 30197-00100, Nairobi, Kenya

Women are strongly encouraged to apply.

Shortlisted candidates will be contacted and interviewed on a date to be specified to them soon after the closing date for applications. Interviews may be either online or physical, depending on COVID-19 regulations in place at the time, or any other factors.